

## Profile Dipl.-Psych. Sabine Reimers

### Personal Details

<b>Name</b>	Sabine Reimers
<b>Nationality</b>	German
<b>Born</b>	1965
<b>Education</b>	<ul style="list-style-type: none"> <li>• Studies in Psychology with focus on Industrial/ Organizational psychology and diagnostics</li> <li>• Train-the-Trainer in Group dynamics</li> <li>• Systemic counseling and coaching</li> <li>• Personality diagnostics</li> <li>• Online-Facilitation and Training</li> <li>• Certified Quality Manager</li> <li>• Assessor of EFQM-TQM-Systems</li> </ul>
<b>Language skills</b>	<ul style="list-style-type: none"> <li>• German native speaker</li> <li>• English fluent (C1)</li> </ul>



*Sabine Reimers:  
Can-do mentality, humorous,  
straight, empathetic, goal and  
solution focussed, sound experience  
in Industry, HRM and PD/MD/OD in  
international concern*

### Professional Background

<b>since 2012</b>	<b>Business Psychology Consultancy, Design.YOUR.Future, Hamburg</b> Focus: Talent Management, Change Management, Team development, Business Coaching, Training, Management Diagnostics, Job and Life Design
since 2017	Lecturer at European University for Applied Sciences, Hamburg
<b>2000-2012</b>	<b>Human Resources and People/Management Development at Philips GmbH, Hamburg</b>
2007-2012	Country Talent Manager Germany-Austria-Switzerland, Philips Germany
2003-2007	Human Resources Manager, Sales & Service Organization Germany, Philips Medical Systems
2000-2003	Human Resources Manager, People Development Philips Semiconductors
<b>1995-2000</b>	<b>Department Head PD/OD, Innosys GmbH &amp; Co.KG, Bochum</b>
<b>1990-1995</b>	<b>Projekt lead at Institute for Applied Ergonomics, Bochum</b>
<b>1984-1990</b>	<b>Diploma in Psychology, Ruhr-University Bochum, Germany</b> Focus: Industrial/ Organizational Psychology, Diagnostics and pedagogical psychology for adults

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### Industry and Functional Focus

- Industry (Medical Technology, Port Handling, Semiconductors, Mechanical Engineering, Automotive Supplier, Aeronautical Engineering, Electronics)
- Service Industry (Tourism, Financial Services, Insurances, Consultancy, IT, Public Services, Non-Profit)
- Craft Industry (Building, Interior construction)
- General Management, Engineering, Operations, Customer service, Sales B2B, Human Resources, Finance

### Focus of Activities

- HR interim management and consultancy
- Accompanying of change processes and workshop facilitation: strategic and situational problem solving, change management, team development, conflict resolution, knowledge transfer
- Executive training: leadership, diagnostics, recruiting interviewing, performance reviews, communication, train-the-trainer
- Business and developmental coaching for executives and professionals: personnel management, career strategy, decision making, self management
- Establish and optimize systems for talent management: succession planning, career systems, competence models, management and potential diagnostics, assesment and development centers
- Establish and optimize modern systems for individual and corporate learning: Learning Culture, Learning Ecosystems, self-directed Learning, (large) Group and Team Learning Knowledge Management, AI-supported EDTECH
- Lecturer for change management, international HR and global talent management

### Terms & Conditions

- Located in Hamburg, Germany
- Available remotely and in presence in Germany and Europe
- Capacity max. 60% of FTE (appr. 25h per week)
- Daily rate on request